Drug and Alcohol Abuse Prevention Program

The College encourages and provides reasonable assistance to any student or employee who seeks information on chemical dependence or treatment for chemical dependency. New employees are informed at staff orientation regarding SCC's compliance with both the Drug Free Schools and Communities Act Amendments of 1989, and the Drug Free Workplace Act of 1988. Students receive similar information with regard to SCC's compliance with these regulations in an email message from the Dean of Students.

New staff are also provided information regarding community agencies/resources for individual and family assistance related to substance abuse issues. The College's Employee Assistance Program (EAP), which is available at no-cost for a wide variety of needs and concerns including alcohol and drug addictions, is described in a brochure available to all employees.

All students are asked to take an online Alcohol and Other Drug course offered through Safe Colleges (Vector Solutions). An alcohol and other drug information section is under development for a mid-Fall 2024 launch in the SCC Resource Shell on Canvas to include information on the College's policies on drugs, alcohol, and tobacco, and a contact list for community agencies specializing in substance abuse treatment.

Students and staff may be referred to the following resources for additional information:

- National Institute on Drug Abuse: http://www.drugabuse.gov/Infofacts/infofactsindex.html
- Commonly Abused Drugs: http://www.drugabuse.gov/DrugPages/DrugsofAbuse.html
- College Drinking: Changing the Culture: https://www.collegedrinkingprevention.gov/parents-students/students

Sanctions Under Local, State, and Federal Law for Unlawful Possession, use, or Distribution of Illicit Drugs and Alcohol:

- IA Alcohol Laws
- IA Drug (Controlled Substance) Laws Code 124
- Frequently Used Federal Drug Statues
- Federal Trafficking Penalties

Drug and Alcohol Treatment Resources/Programs

Support for employees with Life or Disability insurance through National Insurance Services is available in conjunction with the organization's Embedded Employee Assistance Program (EAP). The EAP program is available at no-cost for a wide variety of needs and concerns including alcohol and drug addictions. Contact information is as follows:

• Call toll-free: 1-866-451-5465

Online: niseap.com

The Iowa Department of Public Health licenses the Alcohol and Drug Dependency Services of Southeast Iowa (ADDS) to provide chemical dependency treatment services to residents of Des Moines, Henry, Lee, and Louisa counties. Individuals and family members who experience the effects of alcohol and drug dependency may receive ADDS treatment services. Contact information is as follows:

E-mail: information@addsiowa.org

Burlington Center: (319) 753-6567

Mt. Pleasant Center: (319) 385-2216

Keokuk Center: (319) 524-4397 **Wapello Center**: (319) 523-8436

Description of the Health Risks Associated With the Use of Illicit Drugs and

Alcohol: Drugs of Abuse/Uses and Effects